

## UNIFORM POLICY (2022)

### Rationale

Charles Campbell College is a Department for Education R-12 school with a 'defined uniform'. The core College colours are ink navy blue, dark red, sky blue and white. It is a comprehensive uniform providing student choice, and allows for freedom of movement, comfort and safety in a range of weather conditions, for all genders.

The College has a *defined uniform* to:

- help students feel connected to the College community, and equally comfortable as learners
- build a reputation in our wider community as a serious place of learning
- ensure our students look well-presented, and develop pride in their appearance
- ensure staff are able to easily identify all students on school grounds, and whilst representing the school offsite

### Scope of the Uniform Policy

This Uniform Policy applies to all students in the College from Reception to Year 12. Items that are designed for particular year levels are clearly labelled as such. All uniform items can be mixed and matched across the summer and winter terms to suit the weather and all genders. The specific 'Sports Uniform' will only be required from Years 7 -9, and beyond if the student has chosen a Physical Education subject.

Whilst teaching staff and College leaders have an important role to play in enforcing the Uniform Code, it is parents / caregivers who have the responsibility to ensure their children arrive at the College in full uniform every day.

Wearing our uniform is important and staff time spent addressing uniform issues, is time not spent on our core business of teaching and learning.

The Charles Campbell College Governing Council seeks the full support of our school community to ensure that all students adhere to the **Uniform Code**.

### UNIFORM CODE

This Uniform Code provides:

- a practical guide to enable parents / caregivers to purchase the correct items of uniform, and to refer to guidelines on other areas of student personal presentation
- a reference document for staff at the College enabling them to play their role in applying the Uniform Code

**Note:** all items of the uniform, except shoes, can be purchased from the Charles Campbell College range at:

Devon Clothing  
Shop 24, Clovercrest Plaza,  
249 Montague Rd, Modbury North  
Phone: 08 8350 7900, email: sales@devonclothing.com.au

By purchasing uniform from Devon Clothing, you can be assured that the uniform item meets the requirement of our Uniform Code.



3 Campbell Road  
Paradise 5075  
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## THE CHARLES CAMPBELL COLLEGE UNIFORM

All students must wear a combination of uniform items that includes only the items approved in the following list; students are not permitted to wear any other items with their uniform.

### COLLEGE UNIFORM: RECEPTION TO YEAR 12 (unless otherwise specified)

**Blazer:** ink navy with College logo  
**Jacket (woollen):** ink navy with College logo\*  
**Softshell jacket:** ink navy with College logo  
**Jumper (woollen):** ink navy with College logo  
**Rugby top:** ink navy, white collar, with College logo\*  
**Windcheater:** ink navy with College logo  
**ARFA Rugby Top:** with College logo

**Shirt (cotton):** traditional white shirt with College logo, short or long sleeve  
**Shirt (polo):** ink navy, red or white\* with college logo, short or long-sleeve  
**Long-sleeve undershirts:** worn under polo shirts must be navy or white  
**Tie:** red, diagonal navy and white stripes, worn only with the cotton shirt

**Trouser (R-6):** elastic sided cotton, dark grey  
**Trouser (7-12):** charcoal, long; plain and fitted styles available  
**Pants:** grey, circuit / yoga pants  
**Pinafore (R-12):** navy with red and navy check  
**Skirt:** ink navy with red and navy check  
**Shorts (R-6):** traditional trouser-style, dark grey  
**Shorts (7-12):** traditional trouser-style charcoal  
**Skorts (R-6):** navy  
**Summer dress (R-12):** light blue with red and navy check

**Scarf / cultural headwear:** plain navy  
**Stockings / tights:** navy opaque  
**Socks:** plain navy blue, grey, black or white (no logos)

**Backpack:** small or large, with or without College logo  
**Hat (R-12):** bucket hat with College logo, reversible blue, with House colour  
**Cap (7-12):** ARFA, or plain navy  
**T-Shirt for House Sports (R-6):** blue, yellow, red or green (optional)

\* new items discontinued, but may be purchased from the College's Second-hand Uniform Shop.

**NOTE:** Track pants, leggings and active-wear and patterned socks are not an acceptable part of the College uniform

### SPORTS UNIFORM (7-12)

1. **Sports Polo:** navy, dark red panels under arms, with College logo
2. **Sports Shorts:** knee-length plain navy, soccer / basketball style, no visible branding
3. **Sports Track Pants:** navy, traditional style, no other visible branding
4. **Sports Shoes:** lace up sports shoes with non-marking soles, any colour

### DANCE UNIFORM (7-12)

1. Performing Arts Academy fitted top
2. Fitted top: black with logo (optional, only to wear in Dance lessons)
3. Leggings or activewear, black (worn only to and from Dance lessons)



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## WHEN TO WEAR THE UNIFORM

1. **Sports uniform:** In Years 7-12, the sports uniform is to be worn for Physical Education lessons.
2. **Sports shoes:** Students may change into sports shoes for lunchtime sports activities, but must change back before going to next lesson.
3. **Physical Education, ARFA or Dance first lesson:** students who have a PE, ARFA or Dance as their first lesson can arrive at school in their complete sports uniform, as described above. Students are expected to change into their school uniform after their lesson.
4. **Physical Education, ARFA or Dance last lesson:** If students have a PE, ARFA or Dance lesson as their final lesson of the day, they may go home in their complete sports uniform.
5. **Dance:** Dance leggings, activewear or Dance fitted tops are not to be worn to and from school, or in ARFA or PE lessons.
6. **College hats:** are compulsory in Years R-6 in the yard during Terms 1, 3 and 4. In Years 7-12, hats are strongly encouraged for outdoor activities.

## PERSONAL PRESENTATION

1. **Make-up:** wearing make-up is discouraged. If used it should be discreet, lightly applied, and in natural tones only.
2. **Jewellery:** wearing jewellery should be minimised; chains and pendants should be worn under the uniform, and ear piercings should be either a small stud or sleeper due to safety concerns.
3. **Facial piercings:** facial piercings are strongly discouraged. Students may be required to cover or remove piercings for certain learning activities, where their safety is at risk. Any facial piercings must be removed or covered *for school photos, a group photograph* and when the student is representing the College in a formal setting or if public speaking on behalf of the College.

For safety reasons, the following are not permitted:

- Nose rings
  - Eyebrow rings
  - Ear spikes
  - Spacers
  - Lip piercings
4. **Hair length:** hair should be neat and well kept. Some learning activities will require longer hair to be tied back for safety reasons.
  5. **Hair colours:** hair colours outside the natural range of colour are not permitted e.g. pink, green, purple etc.
  6. **Fingernails:** the length of nails should not prohibit students from fully participating in all school activities.
  7. **Other uniforms:** Some senior school vocational courses may have specific uniform requirements.



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**SHOES**

Before sourcing new shoes for school, please check with the College prior to purchase:

1. Shoes must be polishable black leather or leather-look, flat heeled shoes.
2. *Mary Jane* style shoes, and 'closed heel and toe' black leather sandals , are acceptable
3. Students studying practical subjects, such as technology, require fully enclosed leather shoes to help protect students' feet from injury. If *Mary Jane* or closed heel and toe sandals are worn to school, students must change into a fully enclosed pair of leather shoes for these subjects.



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**The following are examples of shoe styles that are acceptable:**

**Fully enclosed styles (R-12):** *suitable for technology subjects*



**Closed heel and toe shoes (R-12):** *not suitable for technology subjects*



**Elastic-sided black boots (R-12):** *must only be worn with long trousers*



**For Years Reception-6 only:**



**The following are examples of shoe styles that are NOT ACCEPTABLE for Years 7-12:**

- The following shoes are not acceptable: 'Ballet Flats', 'Skate Shoes', casual 'Slip On Shoes', 'Canvas Shoes' and 'Ripple Sole Boots' are not classed by Charles Campbell College as 'School Shoes', even if they are plain black. Heels must be 'flat', i.e. conservative.



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## EXEMPTIONS

Charles Campbell College adheres to the Department for Education guidelines on the granting of exemptions from the Uniform Code.

The Principal (or their delegates) may exempt students from the Uniform Code following their consideration of a written request from the parent / caregiver:

1. **Temporary exemptions** will generally be available for a short period, to enable families to obtain the correct uniform - typically 1-3 days.
2. **Indefinite exemptions** will be considered for students where the issue is long-term and current uniform options are not suitable.

### Grounds on which parents / caregivers may seek indefinite exemption are:

1. Religious reasons
2. Cultural or ethnic reasons
3. New students (requiring additional time to purchase)
4. Itinerant students
5. Financial hardship
6. Genuine medical conditions or family illness

Students and their parents who are seeking an exemption are treated sensitively and the Principal (or their delegates) will apply careful consideration to their request.

Adult students may seek an exemption on their own behalf.

### Non-compliance with the dress code

New enrolments to the College, and all current students and their parents / caregivers, are expected to commit to supporting our Uniform Code. Charles Campbell College will follow Department for Education guidelines on the enforcement of the Uniform Code.

The College encourages students and families to support responsible behaviour which includes complying with the Uniform Code.

### Approaches to managing students' wilful and persistent breaches of the Uniform Code include:

1. Speaking with the student to encourage them to observe the Uniform Code
2. Providing notifications and advice to parents / caregivers via a Daymap, phone calls emails or letters
3. Verbally warning students and negotiating with student and parents
4. Establishing restrictions for students (R-6) not wearing uniform e.g. no hat, no play outside or play in the shade
5. Extra duties or detentions
6. Community Service



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**In addition:**

1. Year R-10 students may be asked to change into a uniform on loan from the College; for this purpose, a limited supply of uniforms will be available
2. Year 11-12 students may be asked to go home to change into correct uniform

**Please note:**

1. In order for our students to present a dignified and modest appearance, at school and in the community and to prevent their embarrassment, shorts, skirts and dresses are required to be around knee length.
2. The Principal or their delegates will have conversations with students and parents where this is a concern.



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